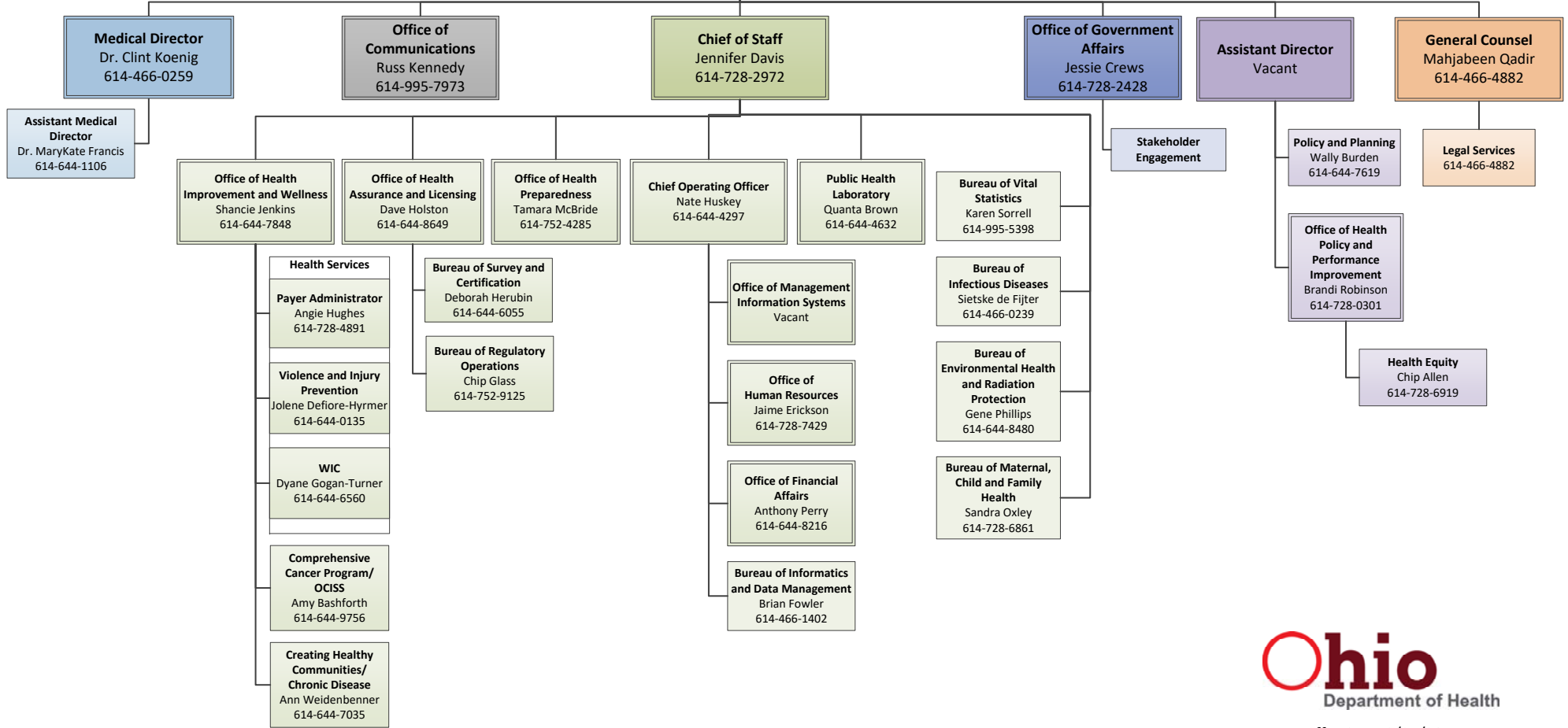


**Director**  
Lance Himes  
614-466-2253



Effective: 12/24/2017